



THE
FINE
ART
OF
BUILDING
BUSINESS
LEGACIES

John Simmering



Dr. John Simmering is President of Legasus Group, LC, a leader in recognizing the primacy of people and living assets over non-living assets. As President of Legasus Group, John's experience and passion for instilling and teaching human development principles and practices and integrating them with sound business practices has continued significantly to the measureable progress and growth of Legasus Group and of their clients. He has had extensive P&L and Budget responsibilities by successfully operating his own professional practice and founding and developing a professional organizational consulting firm as a division of a large behavioral health organization prior to joining Legasus Group in 2005.

Dr. Simmering has been a licensed psychologist for the past 25 years and is a member of the American Psychological Association's division of Consulting Psychology. John brings a wealth of human behavior, family systems knowledge and business management experience to the staff and clients of Legasus Group. He holds certification as a trainer in the Process Communications Model (PCM) since 1987 as well as the Emotional Intelligence Inventory (EQI). Out of his executive coaching and business consultation experiences, John co-authored the Capabilities Awareness Profile in 2000, an innovative and reliable self assessment being used by coaches and their clients across the country. In addition he has a number of other certifications in individual and organizational development programs. John's expertise and background brings sound management principles and a 'whole systems' perspective to the full time staff of five Legasus Group advisors and four affiliated advisors. Members of the team have advance degrees in psychology, business management and finance, organizational development, business law as well as significant hands on experience in family and privately-held organizations.

Living just outside Hesston, KS John is an avid outdoorsman and he and his wife, Molly, enjoy fishing, gardening, raising dogs, and music. John and Molly have three adult children and serve in a number of community organizations.

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